

Job Posting: - **Temple Priest with additional Pachaka responsibilities**

Hindu Temple & Cultural Center Madrid, Iowa is a religious tax-exempt, nonprofit organization located at 33916 155th Ln., Madrid, IA, USA

HTCC is seeking applications from qualified candidates for a **full-time** position of **Priest with additional Pachaka** responsibilities to meet the community's growing devotional and cultural needs.

Job description and qualification/experience requirements:

- Required to be trained in and be able to perform daily Vedic rituals according to Agama Shastra, and perform ceremonies and other priestly duties as approved by the HTCC management, at the Temple premises and at off-site locations as approved by the management.
- Must preferably have experience as a priest in Hindu temples in India or abroad.
- Must be well-versed in Vedic rituals and chanting
- Be able to explain and communicate in English, and have multilingual ability in most common Indian languages
- Must have good communication skills and demonstrate good interpersonal skills to work with other priests, devotees, temple staff, management, and visitors
- Must be experienced and willing to provide services at all shrines at the Hindu temple cultural center of Iowa. The temple has installed and consecrated sanctums for Lord Ganesha, Lord Balaji, Lord Shiva, Goddess Parvathi, Lord Subramanya, Navagraha, Lord Hanuman, Lord Ayyappan, Jagannath Swamy Parivar, Goddess Durga, Goddess Saraswathi, Swami Narayan Parivar, Goddess Lakshmi, Lord Ram Parivar and Radhakrishna Swamy Parivar.
- Must be able to organize and perform major festivals or celebrations such as Navrathri, Ganesh Chaturthi, Venkateswara abhisheka, Shivabhisheka, Satyanarayana Pooja, etc.
- Be able to perform ceremonies including but not limited to marriages, homas, vratams, pratishtas, brahmotsavas, spiritual lectures, satsang, etc.
- Be able to do Alankaram to the Gods and for festivals/rituals
- Ability to teach Veda mantras, rituals, and their meanings to devotees.
- Ability to lead Bhajans, chant Stotras, and group spiritual activities.
- Assist/lead other Priests during temple Rituals, Homams, and special services.
- Basic knowledge and computer software applications (word, XL, email) are desirable.
- Responsible to prepare daily **Prasad offerings to God**, for religious events and be able to manage the temple kitchen and Front desk as required. Be able to prepare "Naivedyam" in the kitchen following all

religious fundamentals required for the purity of cooking as offered to the deities, and food for the devotees on a regular basis and for any special mass events.

-Prepare food as required for Annadanam for weekly and festival mass events. The person needs to be able to estimate quantities for cooking, purchase ingredients, and maintain inventory as necessary.

-Delegate and oversee employees and volunteers who assist with food preparation and cleaning of the kitchen

-Maintain sanitation, health, and safety standards in work areas.

-Be adaptable, flexible, and committed to the temple/cultural center and its principles. Be able to work on holidays and weekends.

-Must be physically fit to reach, bend, stoop, shove, reach above shoulder level, and lift/ carry. Must be able to use hands repetitively, stand for prolonged periods, walk, grasp firmly, and use fine finger dexterity. Must be able and willing to clean the work area and necessary utensils before and after work to meet the religious standards of the temple and the cultural center.

The job description given is not an exclusive or exhaustive list of all job functions that an employee in this position may be asked to perform. This job description reflects the job content at the time of writing and will be subject to periodic change in light of changing operational requirements. This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to perform any other job-related duties assigned by the management.

-Must be willing to relocate to Central Iowa within a reasonable amount of time after accepting and signing the employment contract. The candidate is expected to fully cooperate in the visa application process as necessary.

Interested persons should send an email to admin@htcciowa.org

Candidates will have a first round of virtual or in-person interviews and for the final round needs to have an in-person interview

Salary and benefits will be commensurate with the candidate's qualifications and experience.

Employment Agreement: The Qualified candidate will be offered a full-time position.

The initial employment agreement will be for one year and extended depending on the performance.

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