

HTCC AGBM 2025

**2025 HTCC ANNUAL GENERAL BODY MEETING
APRIL 27, 2025 AT 2:00 PM**





AGBM Agenda

Meeting Duration: 90 Minutes

- Welcome and call to order - Rajesh Narsian 3 mins**
- Prayer by priests - 1 min**
- Ratify Meeting Agenda — Rajesh Narsian 1 min**
- Chairman's Corner — Sravan Mandumula 5 mins**
- Treasurer's Report — Neelima Baruri/Chandrashekar Viharaghavan 10 mins**
- Executive Committee Update — Yogeshwara Gonchigar 10 mins**
- Religious Committee Update — Rajyalakshmi Bukkapatnam 10 mins**
- Vimanam Update — Sreedhar Somisetty/Mohan Akella 10 mins**
- IHCC Update — Viren Amin/Anurag Joshi 15 mins**
- Q & A Session — Moderated by Rajesh Narsian 15 mins**
- Election of 2025 Board Members — Rajesh Narsian 5 mins**
- Vote of Thanks — Rajesh Narsian 2 min**
- Adjourn**

Chairman's Corner

Sravan Mandumula





Remembering our Mataji (Urmila Sahai)



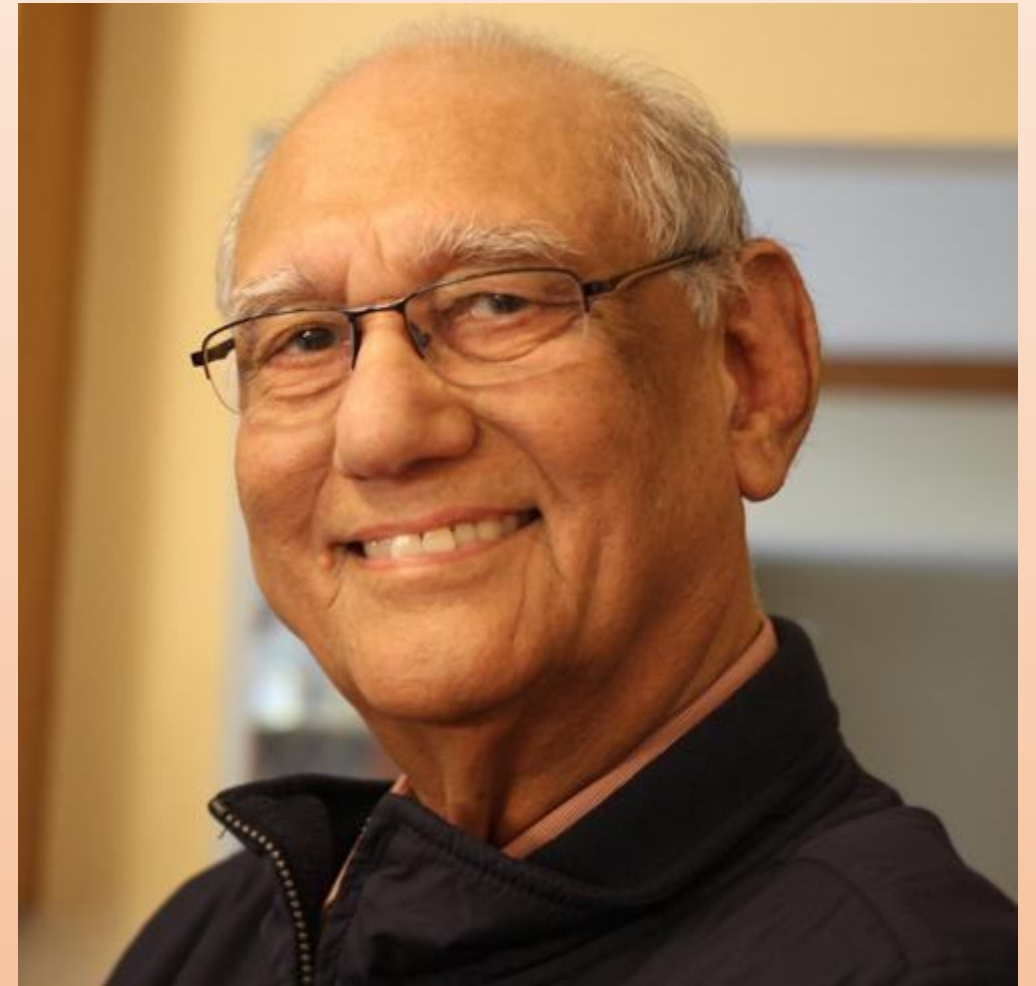
- Dr Prem Sahai and Urmila Sahai (Founding family of HTCC)
- Born in Muradabad in 1928, married to Dr Prem Sahai and moved to Webster City, Iowa in 1967
- Devoted wife, mother, grandmother and great-grandmother



Remembering Prof. Ramesh Dhussa



- Dr Ramesh Dhussa, Professor Emeritus, Geography at Drake University
- One of the early supporters of HTCC
- Advisor, judge, and mentor for Balavihar activities since its inception.



2024-25 Updates

- Steady progress on IHCC construction
- Vimanam restoration project at 75% completion
- Addition of 3rd priest/paachak -Suman Koushik Setlur
- Corporate matching funds – Principal, JohnDeere, Athene, Wells Fargo, Wellmark, etc
- Thanks to our priests Upretiji, Vasudev garu, Suman garu, Shantiji and volunteers/devotees, like Radha Krishna, Satish Chennuri, for their devoted work for the temple and the community.

HTCC Board

Blessed to have a cohesive, passionate team of who share a common goal for our Temple and Cultural Center

- Viren, Sreedhar, Mohan, Anurag and Rao for IHCC expansion
- Sreedhar/Mohan for Vimanam
- Rajyalaxmi and Rajesh for Religious operations
- Yogesh/Smita/Chandrakanta for Operations and Food
- Chander and Neelima for Treasury
- Ashwin bhai and Manjunath ji for their continuous support and guidance.

Treasurer Report

Neelima Baruri / Chandrashekar Vijayaraghavan



Treasurer Report

HTCC

	2024	2023	Change
Total Income	\$ 399,891.35	\$401,418.83	-\$ 1,527.48
Total Expenses	\$ 322,825.06	\$ 350,935.54	-\$ 28,110.48
Net Income	\$ 77,066.29	\$ 50,483.29	\$ 26,583.00

*Operational results for the Temple

Treasurer Report

	Jan - Dec 2024	Total Jan - Dec 2023 (PY)	Change	
Income				
Total Charitable Contributions	\$ 198,960.69	\$ 237,928.88	-\$38,968.19	
Total Hundi Collections	\$ 52,868.00	\$ 62,179.25	-\$9,311.25	
Total Priest Services	\$ 48,613.00	\$ 87,431.25	-\$38,818.25	
Total Front Desk Collections	\$ 65,642.68	\$ -	\$65,642.68	
Total Prasadam/Food Service Receipts	\$ 9,792.00	\$ 9,794.39	-\$2.39	
Total Other Income	\$ 24,014.98	\$ 4,085.06	\$19,929.92	
Total Income	\$ 399,891.35	\$ 401,418.83	-\$1,527.48	
Expenses				
Total Building Maintenance	\$ 3,319.39	\$ 55,045.74	-\$51,726.35	HVAC cost in 2023
Total Contract Services	\$ 14,959.33	\$ 24,795.64	-\$9,836.31	
Total Other Expenses	\$ 46,851.26	\$ 89,293.26	-\$42,442.00	
Total Payroll Expenses	\$ 177,739.73	\$ 146,999.74	\$30,739.99	
Temple Loan Repayment	\$ 27,000.00	\$ -	\$27,000.00	
Total Utilities	\$ 35,513.35	\$ 20,322.16	\$15,191.19	
Total Temple Insurance	\$ 17,442.00	\$ 14,479.00	\$2,963.00	
Total Expenses	\$ 322,825.06	\$ 350,935.54	-\$28,110.48	
Net Operating Income	\$ 77,066.29	\$ 50,483.29	\$26,583.00	

Treasurer Report

Temple operational accounts

- Operational Balance: ~ 200K
- Temple Restoration Fund: \$262K
- SBA Outstanding Loan (Maturity 2050) : ~\$ 365K (Payable)

Executive Committee Report

Yogeshwara Gonchigar



HTCC Executive Committee

Thanks to the Priests and Shanthi ji for their continuous support.

Key callouts for the 2024/2025 Exec Committee

1. Food committee and Balavihar update – Smita

- Food
- Volunteers
- Balavihar
 - Thanks to SSST
- Lifetime Achievement Award

2. Operations update – Chandrakanta

- Recycle
- Volunteers
- Digital platform
- Silver cord for high school kids
- Supplies



HTCC Executive Committee

- Temple main door renovation.
- Lawn and plants
- Safety training
- Additional help for kitchen
- Greshma mela, Diwali, New year, Republic day event, Holi event
- Thanks to Food Service Volunteers and groups
 - Odiya Group
 - Telugu Group
 - Hanuman Bhakt Group
 - Malayalee Group
 - Mayura Kannada Group
 - Marathi Group
 - Nepali Group
 - Annapurna Group
 - Tamil Group
 - Gujarati samaj
 - Many more families and groups.



Religious Committee Report

Rajyalakshmi Bukkapatnam





Major Celebrations of 2024-2025

- Monthly Hanuman Bhajans
- Monthly Jagannatha Bhajans 650+ attended the Diwali celebrations!
- Monthly Ayyappan Bhajans 500+ attended the Holi celebrations!!!
- Vishukkani

- Last year, we have introduced Vishukkani celebration- a malayalam festival led by their community. Planning to add new celebrations like "Sahasra Kalasabhishekam" and "Pushpayagam" in upcoming months.
- Monthly event volunteers and garland volunteers
- Need more communities or groups to come forward to lead annual festivals
- Vimanam is ready and coming soon. Kumbhabhishekam to be planned later this year
- Addition of our new Priest/Religious pachak Suman Koushik has enhanced the temple experience for devotees allowing them to participate in religious activities

Vimanam Restoration Project



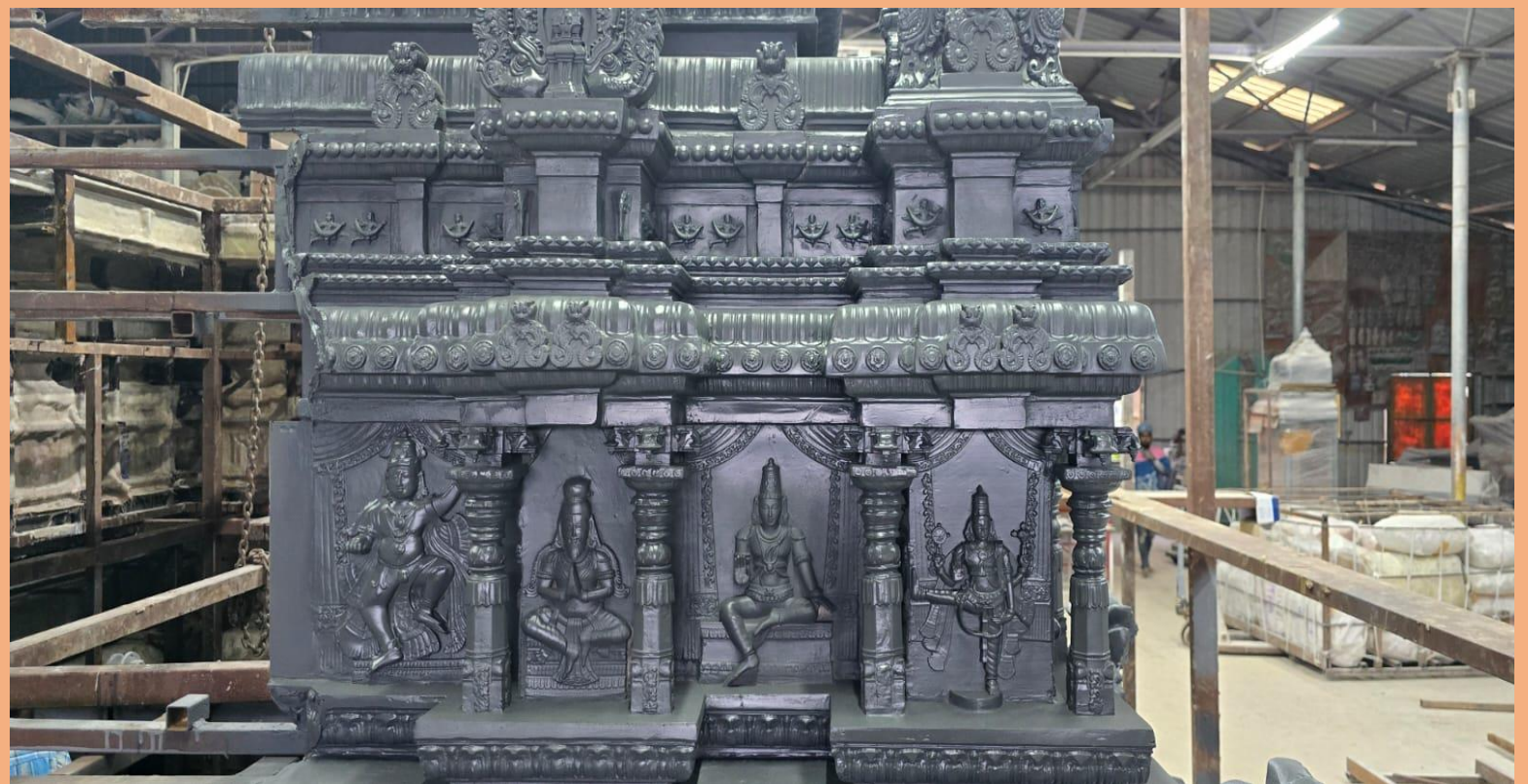
Vimanam Restoration Project



- ❑ Vimanam is the spire or towered sanctuary over the garbhagriha or inner sanctum in the Hindu temples and is considered the Head of God.
- ❑ After due diligence, the Board had decided to pursue the construction of the Vimanam in India using **fiber-reinforced polymer material**, which fulfills the majority of the requirements. The Board also wanted to build the structure replicating the major salient features of Ananda Nilayam at the Tirumala Venkateswara Swamy temple in Tirupati, India.
- ❑ All the vastu considerations and placement of various statues is following the **Ananda Nilayam of Tirumala Venkateswara Temple**. The new Vimanam has several statues depicting the different Incarnations of Lord Vishnu embossed in each tier.
- ❑ **Vimanam Height will be 13.5 feet and contains a total of 66 Statues**
- ❑ The Special "**Vimana Venkateswara**" Statue is located on the North side of the Vimanam (similar to Tirupati's Ananda Nilayam) and it is considered auspicious to have Darshan of Vimana Venkateshwara Murthy after having darshan of Main Lord Balaji inside the Sanctum.
- ❑ The project was awarded to SriLogos International, Chennai considering the cost, design specifics, and more importantly, the satisfaction we had with the design and strict compliance to the religious standards required for the Vimanam.
- ❑ Expected pratisthapana in Fall 2025 or Spring 2026

This is a unique Opportunity to donate Funds for this rare project. Please join and receive blessings of the Lord Balaji.

Making of Vimanam



Making of Vimanam



Our new vimanam



India Heritage Cultural Center (IHCC) Update

Viren Amin



India Heritage Cultural Center (IHCC)

- ❑ Objectives of IHCC
- ❑ Construction Update
 - Schedule for phased completion, opening and beyond
- ❑ Financials and fundraising
- ❑ How you can help

Objectives of IHCC

- IHCC is an organization with the following objectives (as defined in the bylaws):
 - Promote the understanding of Indian heritage, social, cultural, and educational traditions and values.
 - Conduct educational programs for children as well as adults.
 - Promote friendship and goodwill among all people.
 - Provide social services to needy families and individuals.
 - Provide spiritual and physical care on a not-for-profit basis.
- IHCC is the “CC” part of a non-profit organization (HTCC)
- IHCC is located next to Hindu Temple:
 - 33916, 155th Ln, Off Hwy 17, Madrid, IA 50156
(South of Madrid and north of Granger)

Founder's Vision of 2002 ...

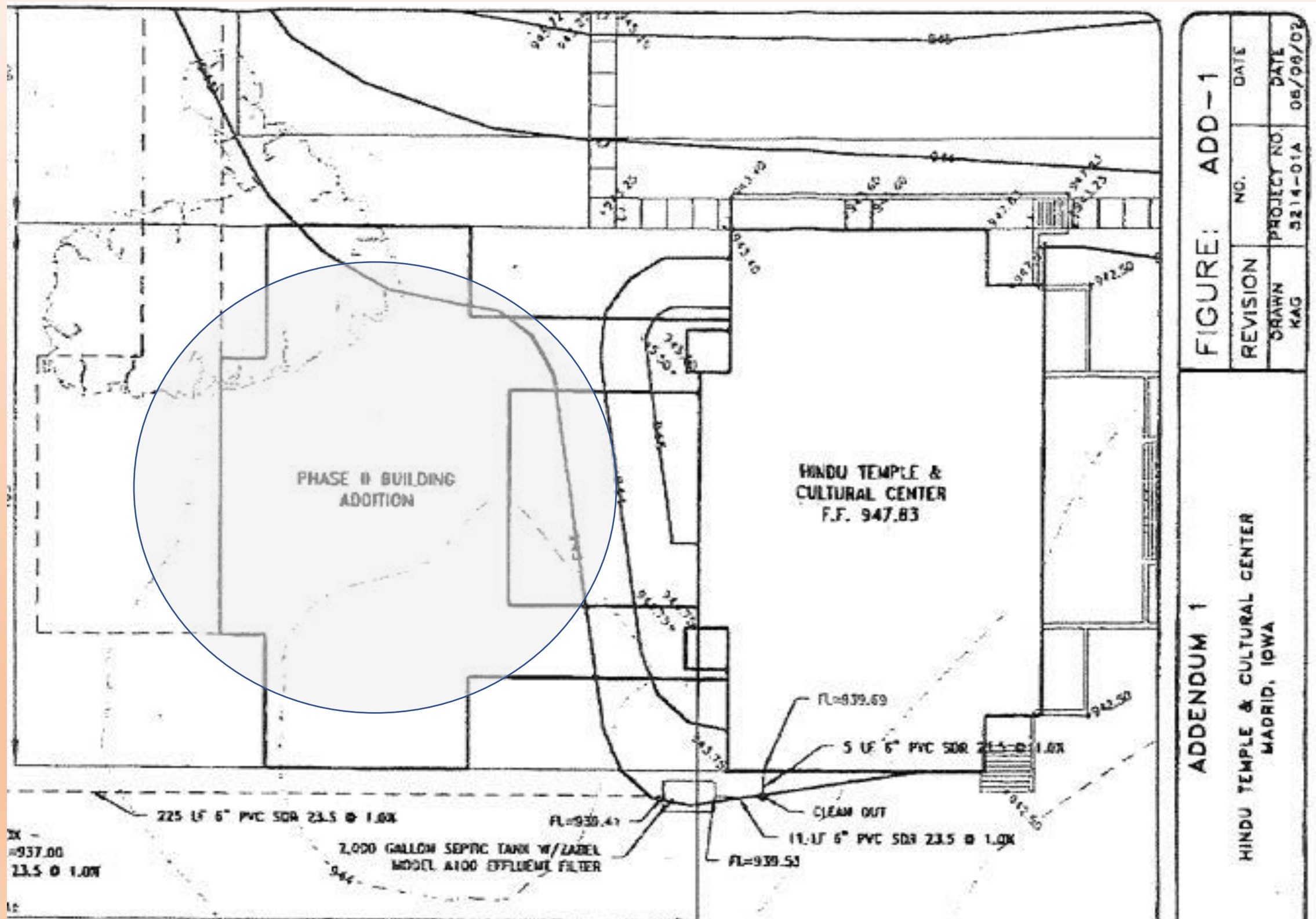


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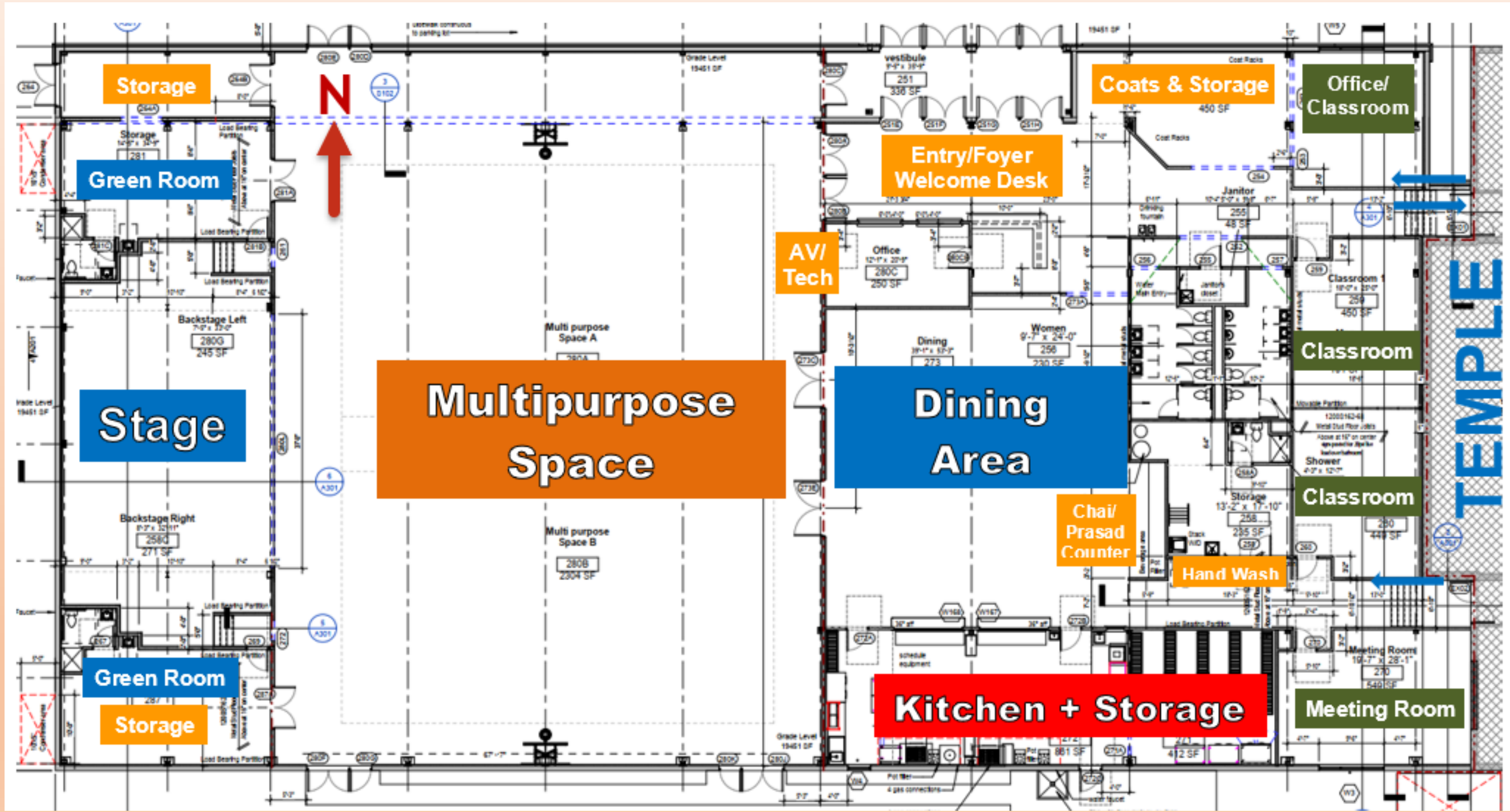
REVISION	NO.	DATE
DRAWN		
KAG		

PROJECT NO. 3214-01A
DATE 08/08/02

ADDENDUM 1

HINDU TEMPLE & CULTURAL CENTER
MADRID, IOWA

INDIA HERITAGE CULTURAL CENTER



IHCC is designed for Expanded and New Opportunities!

- **Celebrations**

- Many free-entry events for experiencing India heritage, culture and festivals
- Summer Mela, Diwali (festival of lights), Holi (festival of colors)
- Performances

- **Outreach**

- Current external visitors expected to double from 1000/year to 2000/year
- Frequent open house for ALL visitors (targeted for educating rural lowans about Indian heritage, hospitality and culture)
- Taste (at nominal cost) Indian veg food, music and make new friends (Sat/Sun lunch)

- **Education and Services**

- Educational classes, health camps, yoga and meditation classes, ...
- Meals from Heartland food packaging
- Showcase charities and non-profit organizations by people of India origin
- Possibly, a free Tech-workshop for seniors (to solve specific problems on their mobile phones, portable devices and laptop computers)

- **Private events** (facility will be available for rental, within the policy)

- Weddings, graduation recitals of classical music and dance
- Sub-community events, group meetings

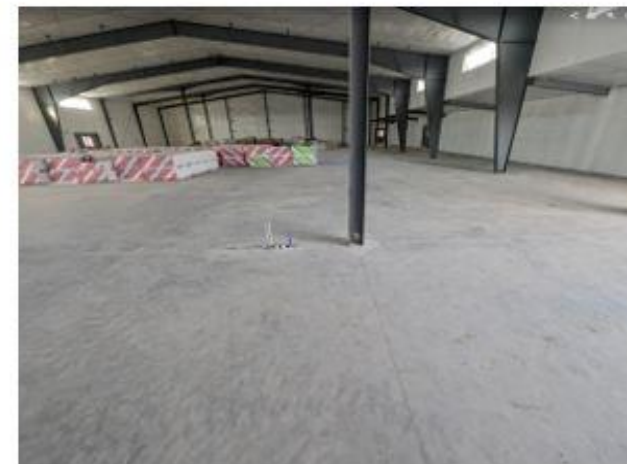
IHCC Construction Update – Q1 (Jan-Mar 2024)

JANUARY TO MAR 2024

- Pre-engineered metal building construction about 98% completed
- Exterior concrete stoop and pads poured across the entry and exit doors
- Architectural and professional services for the interior plan details including doors and framing
- Received and reviewed proposals for the exterior and interior doors
- Received and reviewed proposals for the interior framing and other trades
- Connected the addition building's roof with the existing roof; drainage re-routed

A few pictures of the IHCC Building Construction Progress – January – March 2024

Exterior doors and exterior finish in progress; ready for the interior wall framing and walls



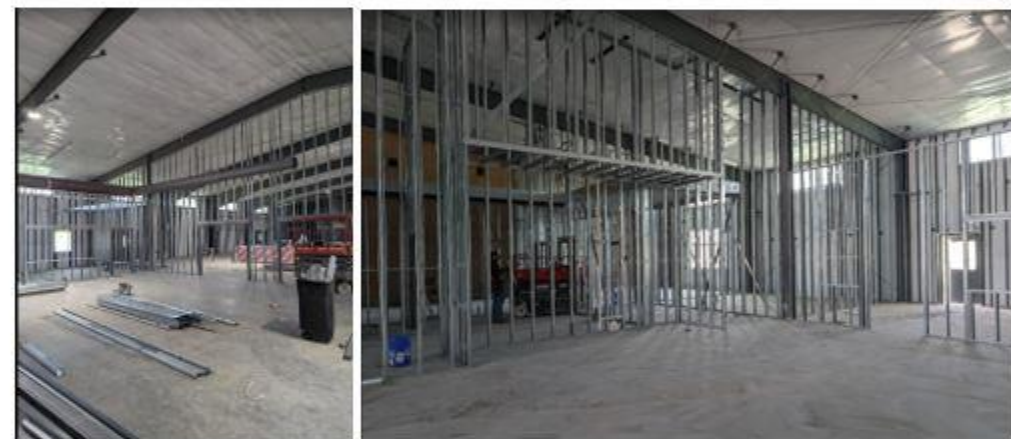
IHCC Construction Update – Q2 (Apr-Jun 2024)

APRIL TO JUNE 2024

- North exterior face progressed, concrete at entrance poured
- Interior wall framing started
- Interior details and bids reviewed for flooring and other trades
- **Mechanical, electrical and plumbing rough-in started**
- Started selections of the fixtures and other details
- Exterior door openings had to be resized; completed
- **Architectural and professional services for the interior plan details including kitchen and mezzanine areas**
- Finalized interior framing details after on-site review; picked a subcontractor for framing
- Connected the two buildings' walls

A few pictures of the IHCC Building Construction Progress – April – June 2024

North exterior; interior wall framing; mechanical, electrical and plumbing rough-in started



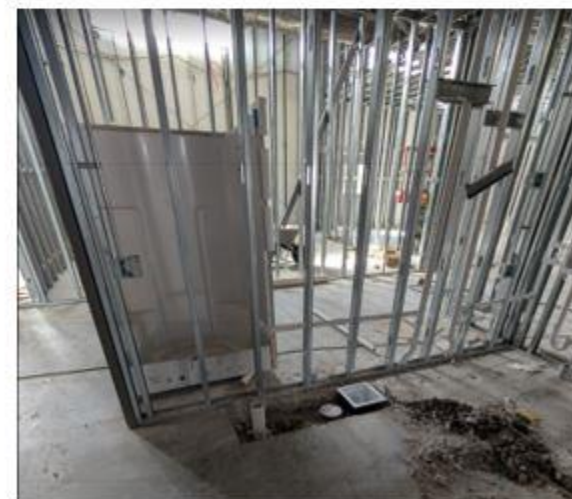
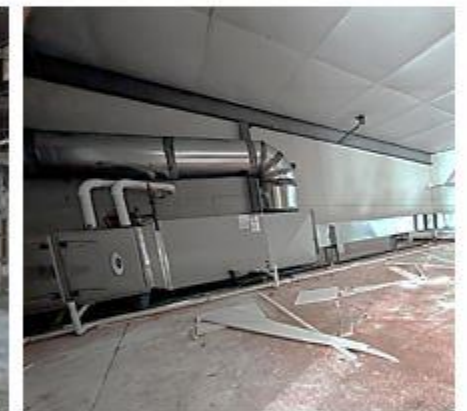
IHCC Construction Update – Q3 (Jul-Sept 2024)

JULY TO SEPTEMBER 2024

- **North exterior face completed with brickwork;** concrete patio and electrical service area
- Interior wall framing mostly completed
- Interior details including flooring material, wall and door colors
- Mechanical, electrical and plumbing rough-in continued; fixtures selection in progress
- Propane tank location revised based on the Dallas County inspector's feedback
- **Challenge encountered: There was a delay of several weeks due to the building inspector's feedback on fire-rated walls;** the issues were resolved with the architect's revised drawing and related additional work on framing. This disrupted the schedule of other subcontractors.

A few pictures of the IHCC Building Construction Progress – July – Sept 2024

North exterior brickwork; interior wall framing; mechanical, electrical and plumbing rough-in continued



IHCC Construction Update – Q4 (Oct-Dec 2024)

OCTOBER TO DECEMBER 2024

- Plumbing rough-in with some modifications completed and inspected
- **Mechanical rough-in inspection revealed fire-damper needs; it required an update to the architectural drawing and submission; completed**
- **New Propane tank installed and connected; heating started for the winter**
- Interior wall framing changes at the fire-rated wall completed; backing boards in progress
- Site grading and clean up; exterior doors got painted

A few pictures of the IHCC Building Construction Progress – Oct-Dec 2024

Interior framing, new Propane tank; HVAC and plumbing rough-in completed; site grading and clean up



IHCC Construction Update – Q1 (Jan-Mar 2025)

JANUARY TO MARCH 2025

- **Mechanical, Electrical and Plumbing rough-in** with the needed modifications got completed, inspected, and passed
- **Grease trap** got installed and inspected
- Propane gas pipes re-routed to combine the two tanks
- Network CAT6 cables installed
- **Pre drywall inspection passed**; insulation for sound reduction; drywall installation started
- **Kitchen hoods** – structural support required engineering calculations and additional framing support designed and procured.

A few pictures of the IHCC Building Construction Progress – Jan-Mar 2025

Rough-in for mechanical, electrical and plumbing; grease trap; Propane tanks; network cables



IHCC Construction Update – April 26, 2025



Possibilities...

Yoga and Meditation Classes...
Build the positive “lifestyle”



Possibilities...

Meals from the Heartland Food Packaging Event



IHCC – Next Steps in Construction

- Drywall (installed, finishing in progress), painting, stairs
- Kitchen hoods (after the drywall ceiling and the south wall)
- Acoustic drop ceilings framing
- Electrical fixtures and vents in the acoustic ceiling areas
- Acoustic ceiling tiles
- Plumbing fixtures, electrical fixtures, HVAC trim
- Flooring (east half, LVP); restroom (epoxy), kitchen (tiles)
- Restroom partitions and accessories, classroom partition
- Cabinets and countertops
- Kitchen appliances; installation and test
- Furnishing (kitchen, classrooms, TVs, tables/chairs, computers, office)
- **Final inspection and occupancy certificate**
 - **Equipping the stage and paving the parking lot will continue as funds are raised**

Big Thanks to Many Professionals and Volunteers!!

- Chandra Shekar and Shekar Engineering
- All contractors and subcontractors
 - We will invite and recognize all that helped construct this facility for a lunch
- Satya, for assisting with design and review of security, access control and intrusion detection
- Subhash, for assisting with plumbing and electrical details
- Kalyan, for capturing all rough-in pictures before the drywall
- Kalyani, for working on IHCC's first artwork
- ... many more volunteers for many tasks
- Please join the efforts!!

IHCC Opening

Phased Opening starting in Q3 2025

Grand Opening in Q2 2026

IHCC Construction Update – Financial View

- Total project budget of ~\$4.6M for this 21,000 SF facility
 - Phase I – 3.4M (Getting till Occupancy Permit, Dining, Classrooms, base level completion for remaining building)
 - Phase II – 1.2M (Stage Area, Additional Parking, paved road)
- Funds raised:
 - ~ \$2.0M donations received (pledged-and-collected)
 - \$1.0M construction loan (not intended as a long-term mortgage)
- \$1M Additional needed to fully equip the facility and site upgrades with additional parking in Phase II.
 - Collect ~\$400K+ of “pledged-but-not-received” commitments (some amount pledged over multiple years)
 - Raise \$750K from additional families and entities
 - Any shortfall will affect equipping especially the stage and multipurpose space; however, this would **NOT** delay opening the facility

IHCC Construction Update – Financial View

- We need to continue with additional fundraising to support Phase II completion and pay down loan
- Cash on hand is ~1.2mm, Uncollected pledges are ~403k. Total of ~1.6 mm
- Construction Expenses incurred till date ~2.4mm, with an additional ~1.0 expected before phase I completion
- No funding gap for Phase I (Remaining Phase I cost less Cash on hand)
- We have paid down ~95k of the 1mm loan from charter bank

Balance Sheet	Q1-25	Q4-24
Asset	\$1,187,915	\$1,114,005
Charter Capital A/C	\$42,028	\$120,777
Charter Business A/C	\$10,887	\$26,704
Schwab Investment A/C	\$1,135,000	\$966,524
Liability	\$906,956	\$920,621
Loan	\$906,956	\$920,621
Fundraising	Q1-25	Q4-24
Funds Collected	\$2,076,280	\$1,971,881
Pledges Colected	\$2,076,280	\$1,971,881
Match Collected		
Expected Funds	\$403,029	\$426,262
Fund Pledged	\$403,029	\$426,262
Expected Corp Match		
Expense View	Q1-25	Q4-24
Incurred	\$2,373,523	\$2,317,679
Projected (Ph1)	\$1,026,477	\$1,082,321
Phase I Cost	\$3,400,000	\$3,400,000
Phase II Cost	\$1,200,000	\$1,200,000

How can YOU be a part of this project?

Get Involved... and get involved NOW!

This is YOUR dream facility... make it work for YOU and YOUR FAMILY!
Support the project in any way you can

- Become a donor and donate generously for this once-in-a-lifetime project
 - Founding donor (\$10K or more); Sponsor-an-area
 - \$5K, \$2.5K, or any amount
- Be a volunteer and ambassador (connect us with others).
- We will find a match with your passion, skill and available time to make it a fruitful experience for you and a service to IHCC/HTCC
- Provide feedback on any aspect of the project and future programming
- Simply, bless the project and volunteer teams!

**Thanks to many donors and volunteers
who have been helping to make this project a reality.**

What's on the Horizon

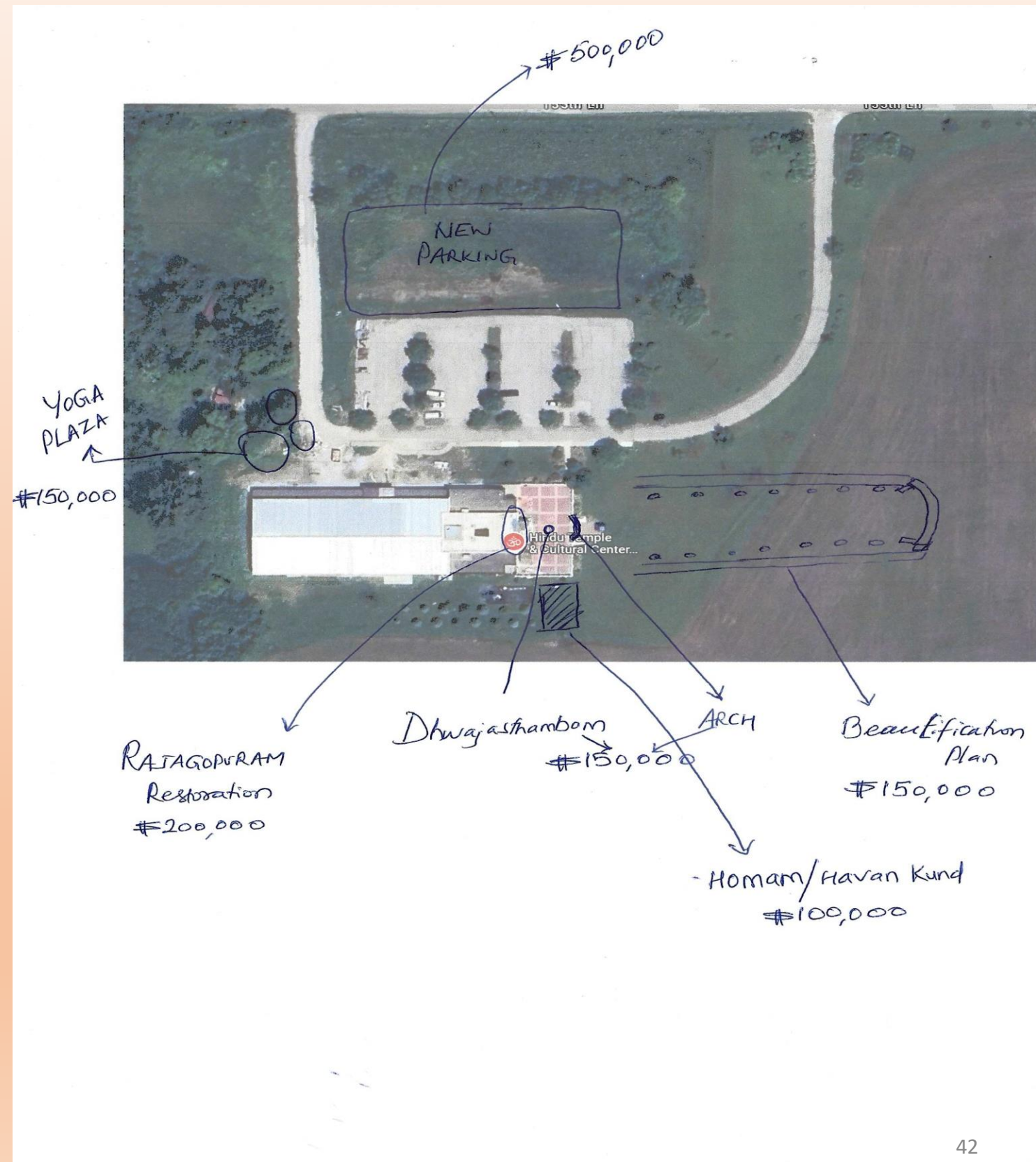
Sravan Mandumula



3-year Goal



- Fully functional IHCC
 - Sports, Events, Weddings, Dining, Classes, Yoga & Meditation, etc
- Dwajasthambam
- Additional Parking lot
- Exterior landscaping
- High speed Internet



3-year plan towards Financial stability

- Reduce debt
- Increase sales of Food, snacks and sweets
- Leverage Corporate and Individual donations
- Increase paid volunteer hours through corporate matching program
- Explore opportunities for state and federal grants and subsidies
- Explore Solar power
- Explore EV charging station



10-year Plan towards Financial sustainability

- Endowment Fund to be built towards a five million fund, whose returns and income will sustain the maintenance of the temple and IHCC. **Current balance - \$84k**
- Greater pool of regular donors and volunteers
- Drive to encourage long term residents to bequeath at least one percent of their assets to the Temple



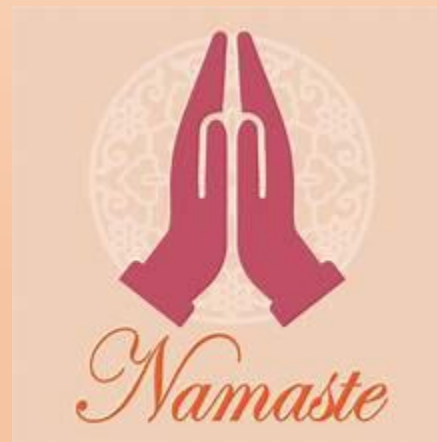
Our sincere request to all the members

- Contribute your time with passion and purpose
 - 2 hours per month per family goes a long way
 - With generous donations
- This is YOUR Temple and Cultural Center
- Do this for our next generation and for our community!!



Q & A

Rajesh Narsian



Thank you all !!



2025 Board Election

Rajesh Narsian


**Nominees for 2025 Temple Board
Five Open Positions**

<p style="text-align: center;"> Mohan Akella</p> 	<p style="text-align: center;"> Madhu Gadia</p> 	<p style="text-align: center;"> Yogeshwara Gonchigar</p> 
<p style="text-align: center;"> Anurag Joshi</p> 	<p style="text-align: center;"> Manikanta Lanka</p> 	<p style="text-align: center;"> Srinivasa Rao Uppalapati</p> 

Voting: 4/18 8:00pm to 4/26 8:00pm



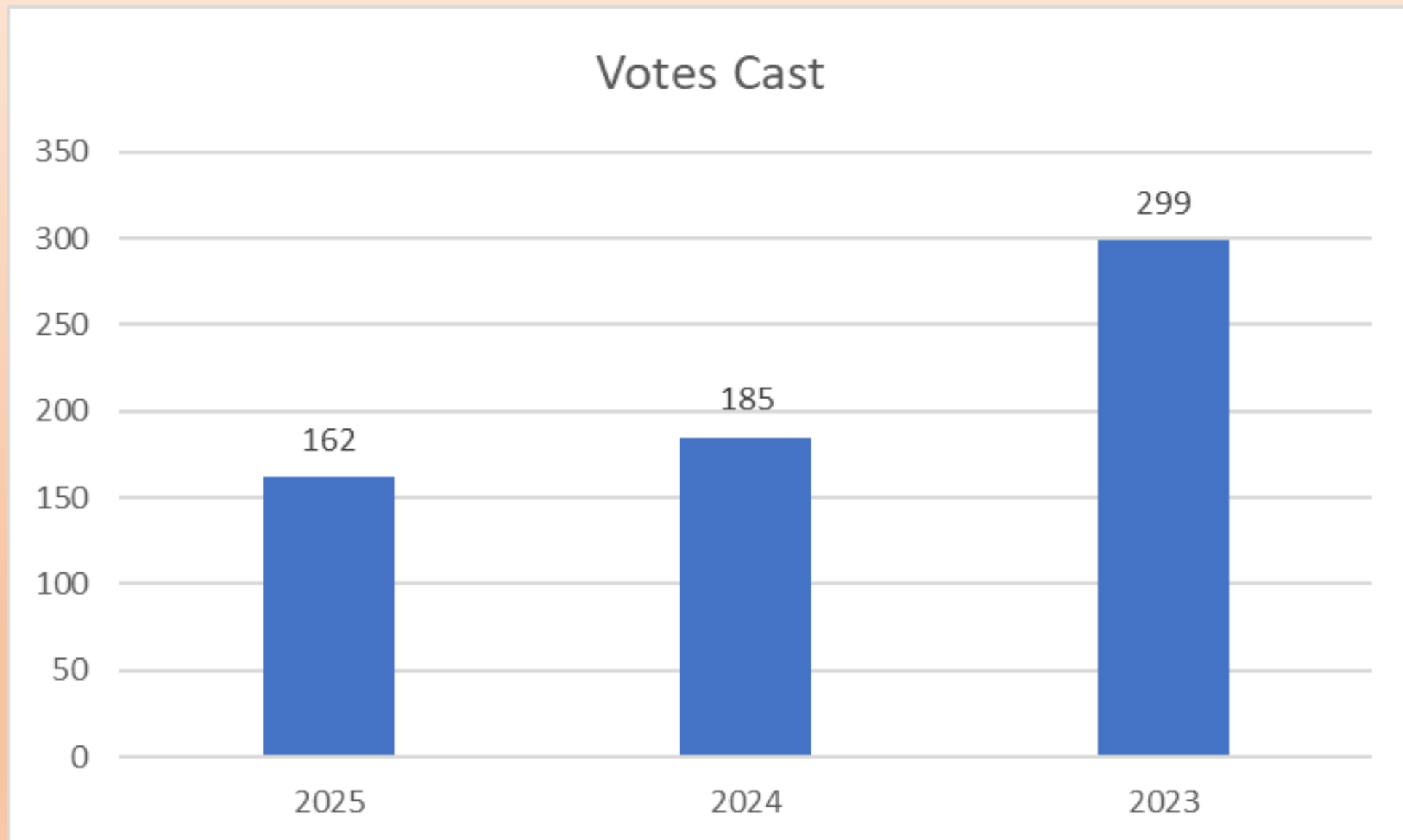
2025 Board Election Process

- Notification sent to all eligible members
 - Life members – Vote each year
 - Charitable donors (1000 to 5000) - Vote 5 years
 - Charitable donors (250 to 1000) - Vote 1 year
- A lot of effort was made to clean up the member info and merge the members
- Eligible members received secure voting links
 - Voting links sent to email ID provided during donations
 - Family votes were sent to single email id, unless request for separate email id received
- One time password validation
- Candidate profiles available before voting
- **ONLY ONE** vote allowed per link received



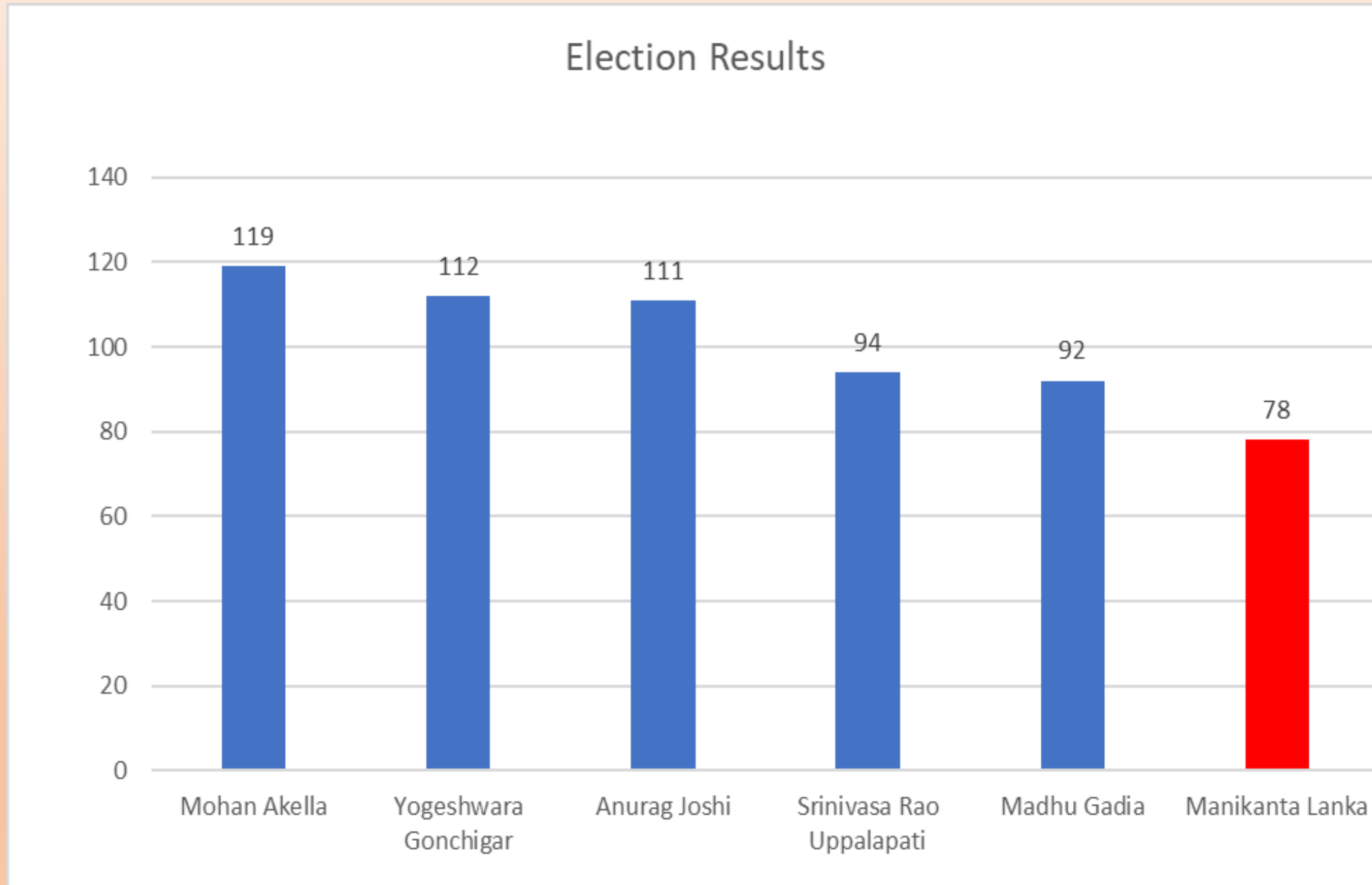
2025 Board Election

Year	Votes Cast
2025	162
2024	185
2023	299





2025 Board Election



Vote of Thanks

Rajesh Narsian

